

**TIEN PHONG PLASTIC
JOINT STOCK COMPANY**

No.: 19 /NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, May 19th, 2025

RESOLUTION

Re: Election of Vice Chairman of the Board of Directors for the 2025–2030 term

BOARD OF DIRECTORS

TIEN PHONG PLASTIC JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Tien Phong Plastic Joint Stock Company dated May 19, 2025;

Pursuant to the Minutes of the Board of Directors Meeting dated May 19, 2025;

HEREBY RESOLVES:

Article 1. To elect **Mr. Noboru Kobayashi** as **Vice Chairman of the Board of Directors** of Tien Phong Plastic Joint Stock Company for the 2025–2030 term, effective from May 19, 2025.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and all relevant departments of the Company shall be responsible for implementing this Resolution.

Recipients:

- Information disclosure;
- As stated in Article 2;
- All employees of the Company;
- Archive in Office, HR Department.

O.B.O THE BOARD OF DIRECTORS



CHAIRMAN

DANG QUOC DUNG